

# HOBY

YOUTH LEADERSHIP



## Mississippi Leadership Seminar

Mississippi College  
Clinton, Mississippi  
June 2 – 4, 2023

To help us communicate with you this weekend,  
please take out your phone and join the  
corresponding Remind group:

Last Names A-L - text “mshobyal” to 81010

Last Name M-Z - text “mshobymz” to 81010

**Make sure to update your  
contact information with  
HOBY after high school  
and college! Use the QR  
code to the right to stay  
connected.**



## 2023 Mississippi HOBY Leadership Seminar

### Vision

To motivate and empower individuals to make a positive difference within our global society, through understanding and action, based on effective and compassionate leadership.

### Mission

To inspire and develop our global community of youth and volunteers to a life dedicated to leadership, service and innovation.

### Core Values

**Volunteerism** - Volunteerism is the heart and soul of our organization. We appreciate the myriad contributions of our volunteers and recognize the power of thank you and of giving back. We seek to promote and encourage service among our stakeholders. We recognize and value the positive accomplishments that volunteers can achieve by working together. We believe that volunteers are positively impacted by our programs as much as the youth and communities we serve.

**Integrity** – Integrity forms the foundation of our organization. We demand the highest level of ethics. We grow our organization based on interactions that promote mutual trust and respect with our stakeholders and partners. We strive to ensure the highest level of organizational effectiveness by continually reviewing our programs and processes to improve quality and efficiency.

**Excellence** – We strive to continually raise our programs and business to new levels of excellence. We encourage entrepreneurship and innovation in business, education, and social responsibility. We develop creative solutions to address challenges and to utilize opportunities. We believe that leadership skills can and should be continually improved and refined.

**Diversity** – We value and embrace diversity. We seek out views that reflect all walks of life and reflect those views in our programs. We are sensitive to the special needs and diverse backgrounds of individuals. We give all individuals an equal opportunity to be heard and to benefit from our programs.

**Community Partnership** – We value community partnerships. We recognize the importance of working with community organizations to strengthen our supportive network. We value the input we receive from our community partners and strive to work together cooperatively and constructively for the betterment of all.

# Table of Contents

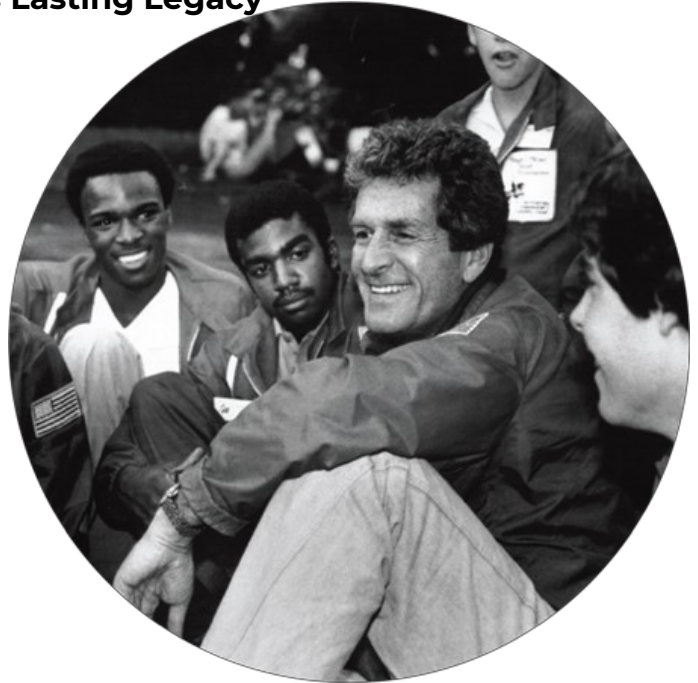
HOBV Vision, Mission, and Core Values .....	3
Tribute to HOBV’s Founder, Hugh O’Brian .....	5
HOBV History and Biography of Hugh O’ Brian .....	6
Welcome from Leadership Seminar Chair .....	7
Schedule of Events .....	8
2023 Ambassadors .....	11
Leadership 4 Service and Cooperating Organizations .....	16
HOBV Curriculum, Selection Process, and CLeWs .....	17
Alumni Association Information .....	18
Continuing Your Leadership Journey with HOBV .....	19
MS HOBV Volunteers .....	20
Sponsors and Contributors .....	21
Community Service Opportunities .....	22
Activities Pages .....	23
Reflections .....	30
Academic All-Stars and HOBV Social Media .....	37
The Freedom to Choose .....	38

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# HUGH O'BRIAN (1925-2016)

## Hugh O' Brian Youth Leadership: His Lasting Legacy

In 1958, Mr. O' Brian was privileged to spend nine inspirational days with the great humanitarian and 1952 Nobel Peace Prize Winner Dr. Albert Schweitzer at his clinic in Africa. Dr. Schweitzer's strong belief that "the most important thing in education is to teach young people to think for themselves" impressed O' Brian. Upon his return to the United States, he put Schweitzer's words into action by forming Hugh O' Brian Youth Leadership (HOBY), a non-profit organization. Its format for motivation was simple: bring a select group of high school sophomores with demonstrated leadership abilities together with a group of distinguished leaders in business, education, government, and the professions, and let the two interact. Using a question-and-answer format, the young people selected to attend a HOBY Leadership Seminar held each spring in their state get a realistic look at what it takes to be a true leader, thus better enabling them "to think for themselves."



Today HOBY offers multiple leadership development programs for high school students based on the Social Change Model of Leadership and incorporating community service. Community Leadership Workshops (CLeWs) are held each year locally for freshmen. HOBY State Leadership Seminars for sophomores are held throughout the United States every spring. The World Leadership Congress (WLC) for rising juniors is held each summer in July at a major university in the U.S. and invites students from around the world to participate. HOBY style programs are also conducted in Canada, China, South Korea, Hong Kong, Iraq, Mexico, the Philippines, Taiwan, Turkey, Uganda, and the United Kingdom. The cultural differences that exist between countries of the world are explored in friendship by the American students and their international counterparts when they come together at the WLC. The HOBY experience is truly an inspirational event of a lifetime for student leaders. HOBY boasts more than 500,000 alumni worldwide. Its alumni programs include international tour and service trips for high school and college students.

Each program year, Mr. O' Brian wrote this message to the current year's ambassadors and we pass it on to all of you. "I don't have any children of my own, but I've got a couple of hundred thousand like you out there who I'm proud to call my family. So, shine bright my friends; you are all my tomorrows, and the future is yours to make outstanding!! I wish you love and Godspeed!"

## THE HOBY STORY

In the summer of 1958, Hugh O'Brian received the invitation that would change his life forever. At the time, O'Brian had already made a name for himself as an actor portraying the legendary lawman Wyatt Earp on television and appearing in numerous films. When he received a cable from Dr. Albert Schweitzer welcoming him to French Equatorial Africa for a visit, he did not hesitate to accept. O'Brian had long admired the German doctor-missionary-theologian-musician, and within two weeks he arrived at Dr. Schweitzer's remote hospital complex in Africa. During his visit, O'Brian spent his days assisting the volunteers in the hospital and his nights with Dr. Schweitzer discussing global peace and world politics. During their discussions, Dr. Schweitzer told O'Brian that he felt "The most important thing in education is to teach young people to think for themselves," which O'Brian would never forget.

After an inspiring nine days, O'Brian prepared to return to America. Before saying goodbye, Dr. Schweitzer took O'Brian's hand and asked, "Hugh, what are you going to do with this?" It was these words combined with his unforgettable visit that compelled Hugh O'Brian to form Hugh O'Brian Youth Leadership (HOBY). Two weeks after returning from his 1958 visit to Africa, O'Brian put together a prototype seminar for young leaders.

From 1958 to 1967, leadership seminars took place in Los Angeles for sophomores from California. In 1968 the scope of the HOBY program grew to include national and international participants which led to the expanded eight-day global leadership seminar called the World Leadership Congress (WLC) held annually. In an effort to include more students nationwide, three-day and four-day HOBY Leadership Seminars were instituted in 1977 in which high schools throughout the country may nominate a sophomore to attend a HOBY seminar in their state.

Six decades later, HOBY is still inspiring young people all over the world to develop their leadership and critical-thinking skills to achieve their highest potential. Currently, more than 10,000 tenth graders, representing almost as many high schools nationwide, attend HOBY Leadership Seminars each year. These seminars are run by over 4,000 volunteers with community leaders, business executives, educators, and parents involved in every seminar. Each seminar strives to follow the HOBY motto of teaching students, "how to think, not what to think," thus ensuring that Dr. Schweitzer's hope for young people lives on.

### **Hugh O'Brian: Visionary, Legendary Humanitarian**

Hugh O'Brian was born April 19, 1925 in Rochester, New York. At 17, he became the youngest drill instructor in Marine Corps history, but found his true passion was acting. O'Brian gained national fame and notoriety with his portrayal of frontier lawman Wyatt Earp in "The Life and Times of Wyatt Earp." This top-rated television series ran from 1955-1962 and made O'Brian an overnight success. After the series ended, O'Brian went on to other acting projects in film, television, and Broadway while devoting the rest of his time to HOBY.

The honors and awards he has received from his work with HOBY are numerous. In 1983, the National Society of Fund Raising Executives honored him with their premier award for overall philanthropic excellence as a volunteer, fundraiser and philanthropist. This is the only time one individual has received the award in all three categories. In 1989, he received the 60th Annual American Education Award presented by the American Association of School Administrators. O'Brian joined Norman Rockwell, Lyndon Johnson, Helen Keller, Walt Disney, and Bob Hope as a recipient of this most significant award. Mr. O'Brian died on September 5, 2016 at the age of 91.

## **Welcome to Mississippi HOBY!**

On behalf of the entire Mississippi Hugh O'Brian Youth Leadership Volunteer Committee, I am pleased to welcome you to our annual leadership seminar! Months of planning and hard work have gone into making this experience one that you will remember for a long time. Many people have contributed their money, time, and resources to create this experience for you. We hope you will learn, grow, stretch your mind, question, make lasting friendships, and have FUN while you are here!

You were selected because others see something wonderful in you. Starting now, you are a leader. We will not provide conclusions to you; we want you to think for yourself. Take advantage of this opportunity to question your thoughts, share your ideas with others, and get answers to questions regarding your role in our state and your future.

We have assembled outstanding individuals from various professions who will speak to you about the challenges and joys of being leaders in their fields. We encourage you to ask questions and learn from their different perspectives. We have also planned activities to prepare you for being a leader – you will learn and experience what you can do right now to make your own community better.

While our volunteers and speakers will contribute greatly to the success of the seminar, the biggest contributing factor will be YOU – your attitude, your willingness to go beyond your past beliefs and behaviors, your participation, and what you will give to each other. Open yourself to the people around you this weekend. Learn from one another and discover the unique contribution you can make. Our world faces challenging times ahead and leaders are needed! Continually ask yourself—how can I make a difference in my community, my state, my country, and the world? Use this opportunity to start answering that question. Approach this weekend with enthusiasm and you will not be disappointed.

We hope you enjoy yourself and apply what you learn from this weekend to your life. On Sunday, you will become HOBY Alumni. You will join thousands of young people that have come before you in this unique and honored title, and you will have a special responsibility to be a leader and make a difference wherever you go. Congratulations! This weekend, and your life, will be what you make it... and you can make it great!

**HOBY**

**Hugs,**

**Ryan Upshaw**

**2023 Mississippi HOBY Leadership Seminar Chair**

## Schedule of Events

### Day 1: Friday, June 2

10:00 a.m.	Ambassador Registration	Latimer-Webb Hall
11:30 a.m.	Lunch and Group Team Building	The Quad
12:45 p.m.	General Assembly	Nelson Hall
1:00 p.m.	<b>Keynote Speaker</b> <i>Von Gordon, The Alluvial Collective</i>	Nelson Hall
1:45 p.m.	Phase 1 Introduction	Nelson Hall
2:00 p.m.	<b>Phase 1: Personal Leadership</b> <i>Brady Bramlett, Associate Director of Development-University of Mississippi</i> <i>Megan Smith, Director of Financial Aid-Delta State University</i>	Nelson Hall
2:45 p.m.	Phase 1 Group Activity	Jennings Classrooms
3:15 p.m.	Snack Break	The Quad
3:45 p.m.	Build A Leader Activity	The Quad
4:45 p.m.	Dinner	Cafeteria
6:15 p.m.	General Assembly	Nelson Hall
6:30 p.m.	Phase 2 Introduction	Nelson Hall
6:45 p.m.	<b>Phase 2: Group Leadership</b> <i>Justin Mitchell, Senior Editor, The Sun Herald</i> <i>Gayla Carpenter-Sanders, Executive Director-Mississippi Lawyers Project</i>	Nelson Hall
7:30 p.m.	Phase 2 Group Activity and Discussion	Jennings Classrooms
8:15 p.m.	General Assembly	Nelson Hall
8:30 p.m.	Dance or Social	
10:00 p.m.	Return to Residence Halls	



# 2023 Mississippi HOBY Leadership Seminar

## Day 2: Saturday, June 3

6:30 a.m.	Rise and Shine!	Residence Halls
7:00 a.m.	Breakfast	Cafeteria
8:00 a.m.	Pep Session	Nelson Hall
8:15 a.m.	<b>Community Service: How You Can Make A Difference</b> <i>Reggie Wiggins, Stewpot Community Services</i>	
8:45 a.m.	Community Service Instructions	Nelson Hall
9:00 a.m.	Board Buses	The Quad
9:10 a.m.	Depart for Community Service Sites	
11:45 a.m.	Board Buses to Return to Millsaps	
12:00 p.m.	Lunch	The Quad
1:30 p.m.	Life with HOBY	Nelson Hall
2:30 p.m.	Letter-Writing Campaign	Nelson Hall
3:00 p.m.	Snack Break	The Quad
3:20 p.m.	Phase 3 Introductions	Nelson Hall
3:40 p.m.	<b>Phase 3: Service Leadership</b> <i>Avni Patel, University of Mississippi Medical Center</i> <i>Maisie Brown, ACLU of Mississippi &amp; 2023 Truman Scholar</i>	
4:30 p.m.	Phase 3 Group Activity	The Quad
5:15 p.m.	General Assembly	Nelson Hall
5:30 p.m.	Dinner	
6:45 p.m.	General Assembly	Nelson Hall
7:00 p.m.	<b>Leadership &amp; Care</b> <i>Dr. Laurie Lawson, Dept. of Social Work-Mississippi College</i> <i>Tara Walls, Counselor-Millsaps College</i>	Nelson Hall
7:30 p.m.	<b>Saturday Keynote</b> <i>Dr. Terry Dale Cruse, Associate VP-MSU Meridian</i>	Nelson Hall
8:00 p.m.	Group Time	Jennings Classrooms
8:45 p.m.	Alumni Presentation	Nelson Hall
9:00 p.m.	Talent Show	Nelson Hall
10:30 p.m.	Lights Out/Bed Check	Residence Halls

# 2023 Mississippi HOBY Leadership Seminar

## Day 3: Sunday, June 4

6:45 a.m.	Wake Up and Pack Up	Residence Halls
7:00 a.m.	Breakfast	Cafeteria
8:15 a.m.	General Assembly	Nelson Hall
8:30 a.m.	<b>Motivational Message</b> <i>Will Graves, Morgan &amp; Morgan – MS HOBY 2008 (West Jones)</i>	Nelson Hall
9:00 a.m.	Final Group Time	Jennings Classrooms
9:30 a.m.	Break	
9:45 a.m.	General Assembly / Wrap-up Session	Nelson Hall
10:45 a.m.	Photo Session	The Quad
11:00 a.m.	Parent Orientation / College Financial Aid Workshop	Nelson Hall
12:00 p.m.	Closing Ceremony	Nelson Hall
1:00 p.m.	Check Out and Departure	Residence Halls

## The United Nations Sustainable Development Goals (SDGs)

To learn more, visit <https://sdgs.un.org/goals>



# 2023 Ambassadors

**Julia Davis**

*Alcorn Central HS*

**Sawyer Bilbo**

*Bay HS*

**Caroline Lagasse**

*Bay HS*

**Tamia Moore**

*Bay Springs HS*

**Walker Cox**

*Bayou Academy*

**Jacob Garner**

*Brandon HS*

**Laila Hayes**

*Brandon HS*

**Nathan Poole**

*Brookhaven Academy*

**Violet Belk**

*Brookhaven HS*

**Riley Hastings**

*Calhoun Academy*

**Olivia Vance**

*Calhoun City HS*

**Amelia Rose Cook**

*Canton Academy*

**Ryan Terry**

*Center Hill HS*

**Audrie Roy**

*Centreville Academy*

**Lexi Patterson**

*Choctaw County HS*

**Aaron Rios**

*Clarkdale HS*

**Lynley Cox**

*Clinton HS*

**Maggie Kate Rogers**

*Columbia Academy*

**JoAnna Watson**

*Columbia Academy*

**Ollie Herring**

*Columbia HS*

**Macey Stogner**

*Columbia HS*

**Kade Sims**

*Copiah Academy*

**Celeste Le**

*D'Iberville HS*

**Cari Crawford**

*DeSoto Central HS*

**Audrey Mayatte**

*East Rankin Academy*

**Layton Varner**

*Florence HS*

**Jayden Cox**

*Forest HS*

**Jareana Lyles**

*Forest HS*

**Rafael Matías-Medina**

*Gautier HS*

**Matthew Fortner**

*George County HS*

**Julia Lever**

*Germantown HS*

**Makinzie Roberts**

*Greenville HS*

**AJ Stanford**

*Greenville HS*

**Jackson Pearce**

*Gulfport HS*

**Christina Smokes**

*Gulfport HS*

**Raegan Huber**

*Hartfield Academy*

**Brandon Turner**

*Hartfield Academy*

**Gaby Baumbach**

*Heritage Academy*

**Adalyn Callahan**

*Hernando HS*

**Sofia Hendricks**

*Hernando HS*

**Jilly Woodard**

*Indianola Academy*

**Olen Faulkner**

*Ingomar HS*

**Mae Brewer**

*Itawamba AHS*

**Reese Johnson**

*Itawamba AHS*

**Logan Burger**

*Jackson Academy*

**James Bays**

*Jackson Prep*

**Allie Landry**

*Jackson Prep*

**Lexi McDonald**

*Kemper Academy*

**Clay Miles**

*Kemper Academy*

**Zenovia Woolie**

*Kosciusko HS*

**Cody Quarles**

*Lafayette HS*

**Hob Carleton**

*Lamar School*

**Cooper Ransier**

*Lamar School*

**Hayden Jenkins**

*Leake Academy*

**Madisyn Kelly**

*Leake Central HS*

**Katelyn Brocato**

*Lee Academy*

**Hallie Reece Pitts**

*Lee Academy*

**Ella Bishop**

*Long Beach HS*

**Lauren Heffington**

*Madison Central HS*

**Lauren Rankin**

*Magee HS*

**Andrew Wright**  
*Magnolia Heights*

**Mary Michael Druey**  
*Manchester Academy*

**Annabeth Merrell**  
*Manchester Academy*

**Sydney Person**  
*Marshall Academy*

**Lani Collinsworth**  
*McLaurin HS*

**John Clayton Kitchens**  
*Meridian Christian Home Educators*

**Adison King**  
*Mize HS*

**Avi Lee**  
*Mize HS*

**Sam Bradshaw**  
*Morton HS*

**James Spain, II**  
*Moss Point HS*

**Bella Bentley**  
*MRA*

**Jackson Toler**  
*MRA*

**Autumn Gant**  
*Mt. Olive HS*

**Emma Creel**  
*Nanah Waiya HS*

**Lakota Coley**  
*Neshoba Central HS*

**Katelyn Sanders**  
*Neshoba Central HS*

**Kyra Bigby**  
*Newton County HS*

**Owens Johnson**  
*North Delta*

**Ann Elise Duncan**  
*North Pike HS*

**Collin Crager**  
*Northeast Jones HS*

**Epps Dye**  
*Northpoint Christian*

**Alex Musgrave**  
*Northpoint Christian*

**Gabrielle Drews**  
*Ocean Springs HS*

**Sarah Grace Niblett**  
*Olive Branch HS*

**Evelyne Denham**  
*Oxford HS*

**Henry Jones**  
*Oxford HS*

**Patin Nash**  
*Park Place Christian  
Academy*

**Ann Elise Gatlin**  
*Parklane Academy*

**Jasmine Goldman**  
*Pascagoula HS*

**Presley Ross**  
*Pascagoula HS*

**Aria Grady**  
*Pass Christian HS*

**Kailyn Rankin**  
*Pearl HS*

**Sahil Ajmera**  
*Pearl River Central HS*

**Ben Ducker**  
*Picayune Memorial HS*

**Ruben Martinez**  
*Pillow Academy*

**Marley Bufkin**  
*Porter's Chapel Academy*

**JT Reid**  
*Prentiss Christian School*

**Saylor Fletcher**  
*Purvis HS*

**Isabella Rowell**  
*Purvis HS*

**Keyla Williams**  
*Quitman HS*

**Addison Foster**  
*Resurrection Catholic*

**Mattie Belle Tagert**  
*Richland HS*

**Mallory Henderson**  
*Richton HS*

**Meher Kaur**  
*Ridgeland HS*

**Xavier Parada\_Reyes**  
*Sacred Heart Catholic*

**Sam Favre**  
*Saint Stanislaus*

**Satvik Kompella**  
*Saint Stanislaus*

**Braden Overby**  
*Simpson County Academy*

**Allie Robinson**  
*South Jones HS*

**Meredith Cossey**  
*South Panola HS*

**William Simpson**  
*St. Andrews Episcopal*

**Malorie Lockett**  
*St. Joseph, Greenville*

**CJ Martinek**  
*St. Joseph, Greenville*

**Molly Moody**  
*St. Joseph, Madison*

**Connor Odom**  
*St. Joseph, Madison*

**Paige Baronich**  
*St. Martin HS*

**Addy Brogdon**  
*St. Patrick Catholic*

**Shayleen Moeini**  
*St. Patrick Catholic*

**Jonathan Stancill**  
*Starkville Academy*

**Gibson Walker**  
*Starkville Academy*

**Carissa Palmer**  
*Starkville HS*

**Riley Garrett**  
*Stringer HS*

**Rylei Pickerell**  
*Stringer HS*

**Addison Jones**  
*Sylva Bay Academy*

**Chloe Gunter**  
*Taylorsville HS*

**Jack Stout**  
*The Education Center*

**Sayben South**  
*Tishomingo County HS*

**Kayleigh Rose Myers**  
*Tremont HS*

**Walker Russell**  
*Tupelo HS*

**Walker Tate**  
*Tupelo HS*

**Mary Sessums**  
*Union HS*

**Celeste Torres**  
*Vicksburg Catholic*

**Jose Brevil**  
*Washington School*

**Meredith Forman**  
*Washington School*

**Noah Hearn**  
*Wayne Academy*

**CoCo Abbott**  
*WCCA*

**Hunter Jensen**  
*WCCA*

**Emily Rogers**  
*West Jones HS*

**Lily Stockstill**  
*West Jones HS*

**Raquel Mejia**  
*West Union HS*

**Kelley Evans**  
*Winona Christian*

**Asher Walls**  
*Winona Christian*

**Brycelyn Townsend**  
*Winona Montgomery HS*

**Julia Gregory**  
*Winston Academy*

**Kailand Stewart**  
*Yazoo County HS*

# 2023 Mississippi HOBY Leadership Seminar

## Leadership Seminar Curriculum

The curriculum for this Leadership Seminar is based on HOBY's vision to motivate and empower individuals to make a positive difference within our global society. HOBY believes students like you represent the future leaders of the world – leaders in business, education, government, or any field you choose – because YOU are someone who will make a difference. By developing and understanding effective and compassionate leadership, we hope you will be able to realize your leadership potential and take action in your homes, schools, workplace, communities and the world.

Your HOBY experience will help you develop leadership from three perspectives:

### Personal Leadership

We will focus on your individual growth in order for your leadership to make a better world and a better society for yourself and others.

### Group Leadership

### Service Leadership

Everyone at HOBY believes in your ability to lead and affect the future for all of us. Throughout the Seminar, we want you to engage in the HOBY Active Leadership Cycle. This is a process that can be applied throughout your life. The cycle: Learn - Act - Reflect - Innovate, is a process for developing your leadership skills and, truly, any kind of personal development. You learn about or how to do something, you act on what you learn, you reflect on what went wrong or what can be adjusted, and you make changes, or innovate, and try again.



So, stand out and be outstanding! Show us who you are and what you can do. HOBY is your open door to a life of leadership and service. We can't wait to learn what potential you will unlock through HOBY.

### HOBY's Selection Process

Each September, HOBY Registration Kits are sent to over 22,000 public, private, and charter high schools in the United States. All tenth graders are eligible for selection to attend one of the three- or four-day weekend seminars held in their area each spring. A sophomore leader may be selected by each school and is certified by the principal.

HOBY seminars focus on teaching students how to think, not what to think, while encouraging young leaders toward responsible citizenship, including community service and volunteerism.

### Community Leadership Workshop (CLeW)

The Community Leadership Workshop (CLeW) is HOBY's one-day leadership program for high school freshmen, which focuses on leadership as a discipline to be explored and learned. HOBY CLeW students interact with local community leaders, and participate in group activities, and conduct community service projects. If you are interested in organizing a CLeW at your school, please contact your local seminar planning committee.

**Whitney Rorie,**  
CLeW Advisor

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mississippihoby.com





## HOW WILL YOU LEAD THROUGH SERVICE?

Leadership for Service: HOBY's Commitment to Volunteerism

As you will learn this weekend, one of the most powerful ways to show leadership is through service to others. HOBY believes so strongly in the idea of servant leadership that we answered the call and created an initiative that challenges all Ambassadors to continue their HOBY experience long after the seminar concludes. Leadership for Service (L4S) is HOBY's service-leadership program intended to prepare young people to contribute to their communities through service-learning and volunteerism.

The objectives of Leadership for Service are:

- To inform Ambassadors about the role and impact of community service;
- To facilitate setting short-term community service goals;
- To provide opportunities to connect with community service organizations; and
- To provide documentation of program impact and effectiveness.

Each Ambassador is challenged to return to his/her community and conduct at least 100 hours of community service in the year following the HOBY Leadership Seminar.

Ambassadors are asked to make a year-long commitment to strengthen their communities through volunteerism, and to track their success by logging their hours on the HOBY website, [www.hoby.org](http://www.hoby.org) in the Alumni section. Since the implementation of HOBY's Leadership for Service program in 1998, participants have logged over 4 Million volunteer service hours.

Through HOBY's Leadership for Service programs, Ambassadors gain the tools, passion and commitment to serve others. To help young people realize the personal and social benefits of volunteerism and service, HOBY awards each Ambassador who successfully completes and logs 100 hours a special recognition packet, which includes recognition by the White House and the President's Student Service Award.

## Cooperating Organizations

Albert Schweitzer's Leadership for Life

America's Promise – The Alliance for Youth

American Association of School Administrators

American International Education Foundation

Big Brothers Big Sisters

The Congressional Award Education

First Tours

Foundation for Teaching Economics

HOBY Canada

HOBY Iraq

HOBY Korea

HOBY Togo

HOBY Turkey

HOBY Uganda

HOBY UK

Hong Kong Union for Youth Leaders

General Federation of Women's Clubs (GFWC)

International Association of Lions Clubs

Junior Chamber International

Military Order of the World Wars

National Association of Secondary School Principals

National Parent Teacher Association

Optimist International

Phi Sigma Pi National Honor Fraternity

Points of Light & Hands on Network

Students Against Destructive Decisions (SADD)

Young Marines

Youth Service America (YSA)

# **What happens after your HOBY seminar is over? You become a HOBY Alumnus.**

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**Welcome! You are now a part of the family of fellow HOBY Alumni who number 600,000 strong!**

Being a HOBY Alum is special. HOBY alumni serve their communities; they lead in their schools and communities; they go on to realize success in a number of areas.

In short, they change the world.

Being an active member of the HOBY Alumni Association means having access to numerous opportunities exclusively available to HOBY alumni, including leadership and educational programs, scholarships, and grants.

Don't let your HOBY experience end on Sunday!

Make sure you stay active in the HOBY Alumni Association!

## **Current alumni:**

Return to volunteer at HOBY Leadership Seminars and the World Leadership Congress (go to [mississippihoby.com/volunteers](http://mississippihoby.com/volunteers) to apply!)

Apply for highly competitive college and university scholarships like the Morehead-Cain and Robertson Scholarships

Participate in additional educational and leadership programs and seminars such as Presidential Classroom, Foundation for Teaching Economics' "Economics for Leaders" and Youth For Understanding's study abroad program

Log your Leadership for Service hours at [www.hoby.org](http://www.hoby.org) in the alumni section

For more information on opportunities available to HOBY alumni and to stay involved, visit the Alumni section of [www.hoby.org](http://www.hoby.org) and Contact Name, Alumni Association Advisor for Site HOBY, at e-mail address or phone number.

**The HOBY Alumni Association wants you!**

## Continue Your Leadership Journey with HOBY

### World Leadership Congress (WLC)

HOBY's largest and longest running youth leadership event, the World Leadership Congress (WLC) is the next step on your leadership journey. You'll build your leadership skills with over 450 other young people from across the United States and around the World.

The WLC is a weeklong event, where you'll participate in an interactive educational program that includes hearing from top leaders in a variety of fields, hands-on workshops, community service projects and of course, some fun!

This year's World Leadership Congress is currently scheduled to be a hybrid event, July 16–23, in Chicago, IL. By participating in your HOBY Leadership Seminar, you are now eligible to attend the 2022 or 2023 World Leadership Congress. This program is only available the two summers immediately following your leadership seminar, so you'll want to act fast as space goes quickly and we do sell out each year. For more information on the WLC, visit [www.hoby.org/programs/world-leadership-congress](http://www.hoby.org/programs/world-leadership-congress).



**CONTINUE YOUR HOBY STORY**  
BY JOINING

**Phi Sigma Pi**

Phi Sigma Pi is a gender inclusive National Honor Fraternity that brings together individuals on college and university campuses across the nation who are devoted to actively improving humanity. Our programs promote lifelong learning and cultivate personal and professional growth that empower our Members to make a positive impact on their campuses and in their communities.



# 2023 MS HOBY Volunteers

## Corporate Board

Laura Smith – President  
Minette Ketchings – Vice  
President  
Leigh Ann Griffith – Treasurer  
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Barbie Bassett

William Bassett  
Stephanie Burks  
Brandi Callison  
Nic Lott  
Cathy Northington  
Belinda Peacher

Whit Rayner  
Sherri Reid  
Will Simpson  
Cathy Chapman, Consultant  
Ryan Upshaw, LSC

## Seminar Planning Committee (Senior Staff)

Ryan Upshaw, Leadership Seminar Chair  
Jess Waltman – Assistant LSC, Director of  
Programs  
Kaitlyn Bradford – Director of Operations

Hunter Corhern – Director of Recruitment  
Evan Derrick – Director of Community Service  
Marcus Durrell – Director of Junior Staff  
Whitney Rorie – Director of CLeW

## Facilitators

Bethany Biggers  
Hunter Corhern  
Je'Von Franklin  
John Mask  
Katelyn Mathis  
Cameron Mayers  
Harrison McKinnis

Edgar Meyer  
Hannah Mitchell  
Jacob Roeland  
Danyella Terrell  
Jess Waltman  
Garrison Walker

## Junior Staff

Emily Adcock  
Griffin Autry  
Maryann Dang  
Chloe Garner  
Jaylen Green  
Anna Grace Hornbeck  
Kyla Kate Huffman  
Molly Lutrell  
Anika Ravi

Nasya Shaffer  
Ellie Smith  
Alexis Tran  
Star Wade  
Lindsie Winford  
Kelby Wingo  
Claire Wojtowicz  
Iris Xue  
J'Stasia Young

Corporate Board and Volunteers

HOBY Mississippi is always welcoming new volunteers! To get involved, complete the annual volunteer application at [www.hoby.org](http://www.hoby.org). It only takes five minutes to get started on the path to making the world a better place through HOBY!

**[www.mississippihoby.com/volunteers](http://www.mississippihoby.com/volunteers)**

A Special Thank You

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**Hugh O'Brian Club**

Mississippi Federation of Women's Clubs, Inc  
Trustmark

**Executive Club**

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**Outstanding Club**

Optimist Club of Hernando

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Brandi Callison

Dickson Advertising

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Junior Auxiliary – Hattiesburg

New Albany Kiwanis

Sponsors and Contributors

Mississippi HOBY is always welcoming new donors and sponsors! To get involved, please contact Cathy Chapman at [consultant@mississippihoby.com](mailto:consultant@mississippihoby.com). Get started on the path to making the world better a better place through HOBY!

# Community Service Opportunities in Mississippi

Mississippi Department of Human Services- Community Service Action by Counties

<https://www.mdhs.ms.gov/community-services/>

Volunteer Match - State of Mississippi

<https://www.volunteermatch.org/search?l=Mississippi,%20USA>

Volunteer Mississippi

<https://www.volunteermisssissippi.ms.gov>

Volunteer Events in the State of Mississippi (Event Sign Up)

<https://volunteermisssissippi.galaxydigital.com/need/>

Volunteer Mississippi Service Map

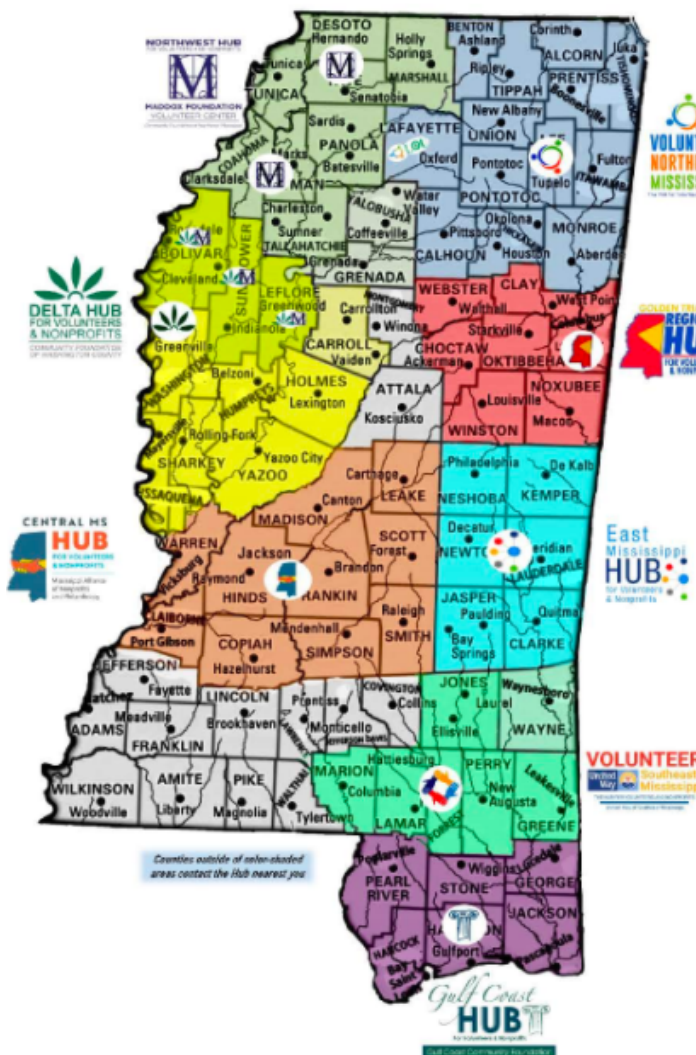
<https://www.volunteermisssissippi.ms.gov/MississippiHubNetwork>



The Mississippi Hub Network consists of regional, one-stop resource shops where Volunteers can get involved in their communities and nonprofits can find the People, Know-How, and Resources they need to help solve serious social problems.

*People:* Hubs help nonprofits recruit and recognize valuable volunteers and rally the community around important initiatives. *Know-How:* Hubs provide training and technical assistance to help nonprofits, boards of directors, and volunteer programs become stronger. *Resources:* Hubs provide information and access to funders and funding opportunities to help build sustainability in community organizations.

Let us help you make a difference in your community...click on the HUB nearest you to get started!



## CENTRAL MS HUB

Located at the Mississippi Alliance of Nonprofits and Philanthropy, serving Claiborne, Copiah, Hinds, Leake, Madison, Rankin, Scott, Simpson, Smith, & Warren Counties.

## DELTA HUB

Located at the Community Foundation of Washington County, serving Holmes, Humphreys, Issaquena, Sharkey, Sunflower, Washington, & Yazoo Counties. *Bolivar, Leflore, & Sunflower Counties shared with the Northwest Hub.*

## EAST MS HUB

Located at the United Way of East MS, in partnership with the Community Foundation of East MS, serving Clarke, Jasper, Kemper, Lauderdale, Neshoba, & Newton Counties.

## GOLDEN TRIANGLE REGIONAL HUB

Located at the United Way of Lowndes County, serving Choctaw, Clay, Lowndes, Oktibbeha, Noxubee, Webster, & Winston Counties.

## GULF COAST HUB

Located at the Gulf Coast Community Foundation, serving George, Harrison, Hancock, Jackson, Pearl River, & Stone Counties.

## NORTHEAST MS HUB

Located at the Create Foundation and the United Way of Northeast MS, serving Alcorn, Benton, Calhoun, Chickasaw, \*Lafayette, Lee, Itawamba, Monroe, Pontotoc, Prentiss, Tishomingo, Tippah, & Union Counties.

*\*co-served by LOU Volunteer Connection at [www.louvolunteerconnection.com](http://www.louvolunteerconnection.com)*

## NORTHWEST MS HUB

Located at the Community Foundation of Northwest MS/Maddox Foundation Volunteer Center, serving Coahoma, Desoto, Marshall, Panola, Quitman, Tallahatchie, Tate, & Tunica Counties. *Bolivar, Leflore & Sunflower Counties shared with the Delta Hub.*

## SOUTHEAST MS HUB

Located at the United Way of Southeast MS, in partnership with the Greater Pinebelt Community Foundation, serving Forrest, Greene, Jones, Lamar, Perry, Marion, & Wayne Counties.

## 2023 Mississippi HOBY Leadership Seminar

# The Social Change Model (SCM) at HOBY



Source: Komives, S., Wagner, W., & Associates. (2009). *Leadership for a better world*. Jossey-Bass.

**To discover which “C” represents you, visit the website below:**

[www.mississippihoby.com/seminarinformation](http://www.mississippihoby.com/seminarinformation)

# Colors Personalities Inventory

What color is your personality?

This questionnaire describes 40 different personality traits grouped together into four sets of ten statements each. Read each statement and circle the number that most naturally describes how often that personality trait applies to you.

Then, add the values of the circled numbers for each set of ten traits. Enter the total for those ten traits only in the appropriate total score space provided.

Your highest trait total score is your core personality color. Knowing your “core color” is a key to a better understanding of yourself and others.

YELLOW TOTAL: _____		Never	Seldom	Some- times	Often	Most of the time	Always
1	I thrive on action and adventure.	0	1	2	3	4	5
2	I seldom plan ahead. I dislike too much structure in my life.	0	1	2	3	4	5
3	I am naturally impulsive. I prefer to be spontaneous.	0	1	2	3	4	5
4	I welcome change and variety.	0	1	2	3	4	5
5	I naturally like to take risks.	0	1	2	3	4	5
6	I am competitive by nature. I will go all out to win.	0	1	2	3	4	5
7	I seek to create excitement in my life.	0	1	2	3	4	5
8	I believe the purpose of life is to be enjoyed.	0	1	2	3	4	5
9	I am naturally playful. I have a good sense of humor.	0	1	2	3	4	5
10	I value physical skillfulness more than intelligence and/or sensitivity.	0	1	2	3	4	5



## 2023 Mississippi HOBY Leadership Seminar

GREEN TOTAL: _____	Never	Seldom	Some- times	Often	Most of the time	Always
1 I am driven to understand things and events using logic and analysis.	0	1	2	3	4	5
2 I need to be valued for my knowledge and expertise.	0	1	2	3	4	5
3 I am good at developing strategies to solve problems.	0	1	2	3	4	5
4 I seek to develop competence in others and myself. I value intelligence.	0	1	2	3	4	5
5 I believe the purpose of life is to be successful at whatever one does.	0	1	2	3	4	5
6 I am an abstract thinker. I live in a world of ideas. I enjoy thinking.	0	1	2	3	4	5
7 If asked for my opinion, I am likely to offer constructive criticism.	0	1	2	3	4	5
8 I like to think about how things work – “cause and effect” relationships.	0	1	2	3	4	5
9 My head rules my heart. Logic is more important than feelings.	0	1	2	3	4	5
10 Others often see me as cool and unemotional. I dislike being emotional.	0	1	2	3	4	5
RED TOTAL: _____	Never	Seldom	Some- times	Often	Most of the time	Always
1 I am naturally organized. I need order and structure in my life.	0	1	2	3	4	5
2 I need to be valued for being responsible, hardworking, and dedicated.	0	1	2	3	4	5
3 I naturally respect authority and follow the rules.	0	1	2	3	4	5
4 I seek to develop responsibility and good behavior in others and myself.	0	1	2	3	4	5
5 I believe the purpose of life is to work hard and do what is right.	0	1	2	3	4	5
6 I am a practical person. I have a strong need for security.	0	1	2	3	4	5
7 I cherish the traditions of home and family and try to uphold them.	0	1	2	3	4	5

8	I like to make lists and follow them so I can get lots of things done.	0	1	2	3	4	5
9	I have a strong sense of right and wrong.	0	1	2	3	4	5
10	I usually plan ahead. I like stability and predictability in my life.	0	1	2	3	4	5
BLUE TOTAL: _____		Never	Seldom	Some-times	Often	Most of the time	Always
1	I seek to create harmony and cooperation among people. I hate conflict.	0	1	2	3	4	5
2	Relationships are the central focus of my life.	0	1	2	3	4	5
3	I naturally care about others' feelings and want them to care about mine.	0	1	2	3	4	5
4	I need to feel important and significant to those I care about.	0	1	2	3	4	5
5	I believe life must be meaningful. I try to make a difference in the world.	0	1	2	3	4	5
6	Harmony is essential in order for me to be productive and happy in life.	0	1	2	3	4	5
7	I need authenticity and honesty in my relationships.	0	1	2	3	4	5
8	I like to be seen as different and unique. I desire to express my true self.	0	1	2	3	4	5
9	I am a true romantic. I enjoy being affectionate and loving in my behavior.	0	1	2	3	4	5
10	I seek to develop the potential of others so they can be their best.	0	1	2	3	4	5

**To learn more about your color personality,  
visit the website below:**

[www.mississippihoby.com/seminarinformation](http://www.mississippihoby.com/seminarinformation)

**2023 Mississippi HOBY Leadership Seminar**  
**Life With HOBY Action Plan**

What do I want to accomplish?

Who will be impacted if I am successful?

Where and when will I work toward my goal?

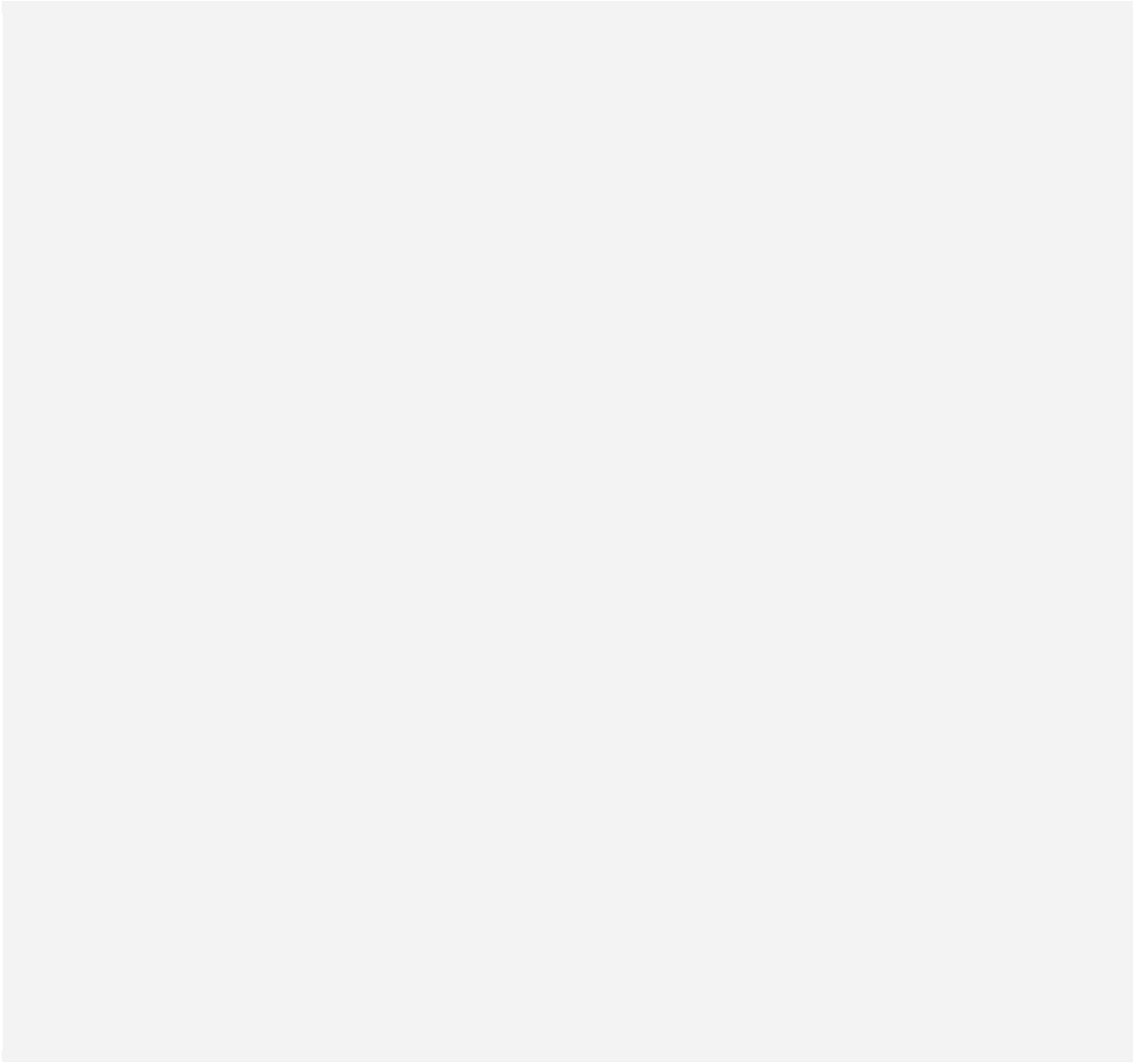
Why is this important to me?

S	M	A	R	T
Specific	Measurable	Attainable	Relevant	Timely

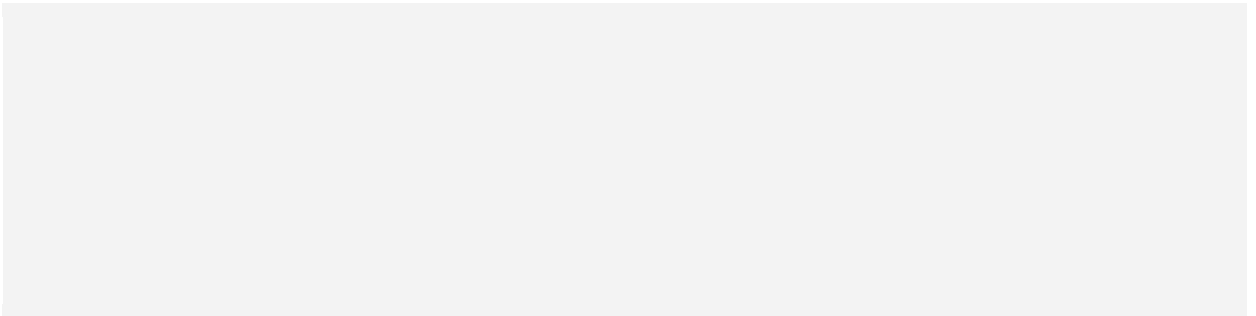
Obstacles:	How I'll overcome:

## 2023 Mississippi HOBY Leadership Seminar

Write or draw what it will feel like to accomplish your goal:

A large, empty rectangular box with a light gray background, intended for participants to write or draw their responses to the prompt above.

Because of HOBY, I will:

A large, empty rectangular box with a light gray background, intended for participants to write or draw their responses to the prompt above.

Reflections

Reflections

# Reflections

Reflections

Reflections

Reflections



# Reflections

Reflections

## Sponsors



proud to sponsor

HOBY  
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Leadership



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## Sponsors



**Optimist Club  
of Hernando**

## HOBY Academic All-Stars

The HOBY Academic All-Stars program recognizes HOBY alumni and volunteers for their accomplishments in the classroom. All HOBY alumni and volunteers of any program are welcome to apply.

A HOBY Academic All-Star will

- Be graduating high school or college in the same school year they apply
- Be an alumni or volunteer of any of our HOBY programs
- Have a cumulative GPA of 3.5 or higher

Academic All-Stars receive a congratulatory letter with a certificate and official HOBY honor cord to wear at graduation. In addition, each Academic All-Star is listed on the HOBY website. Applications usually close at the end of March each year.

### Connect with HOBY International and HOBY Mississippi



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## The Freedom to Choose

Unfortunately, a very small number of our young people seem to attract most of the news. They are in the public eye because they have stolen cars, vandalized schools, created disturbances – in some way rebelled against society. These headline-makers represent only a small part of our teenage population. It is a fact that 98.7 percent of our young people are law-abiding, constructive citizens. There is too much focus on the negative. It is time we accent the positive – pat the good guys and gals on the back – let them know there are rewards for being responsible members of the community.

I do NOT believe we are all born equal – CREATED equal in the eyes of God, YES – but physical and emotional differences, parental guidance, varying environments, being in the right place at the right time, all play a role in enhancing or limiting an individual's development. But I DO believe every man and woman, if given the opportunity and encouragement to recognize his or her own potential, regardless of background has the Freedom To Choose in our world. Will an individual be a taker or a giver in life? Will that person be satisfied merely to exist, or seek a meaningful purpose? Will he or she dare to dream the impossible dream?

I believe every person is created as the steward of his or her own destiny with great power for a specific purpose to share with others, through service, a reverence for life in a spirit of love.



1925-2016

